



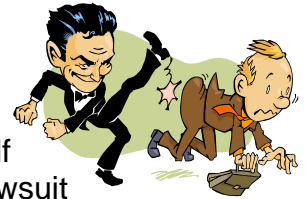
Colorado Automobile Dealers Association

# Employment Law Seminar: Top Ten Blunders Employers Make in Hiring and Firing

**Todd Fredrickson, top Denver employment attorney**

## Practical advice to prevent employment litigation:

- Learn to avoid mistakes that often lead to big ticket employment litigation
- Learn to address hiring issues head on, such as creating and maintaining sound pre-hire paperwork, complying with federal and state immigration laws, and not falling prey to breach-of-contract lawsuits
- Learn to properly handle employment terminations without landing yourself or your business in the middle of a discrimination or wrongful discharge lawsuit
- Learn to better manage your employees when dealing with difficult hire and fire issues



City	Date / Time*	Location
Denver	Thursday, Jan. 24 <sup>th</sup> 7:30 am to 9:30 am <i>Breakfast included</i>	William D. Barrow Building (CADA Headquarters) 290 E. Speer Blvd (SW Corner of Grant/Speer), Denver 303.831.1722
Loveland	Thursday, Jan. 24 <sup>th</sup> Noon to 2:00 pm <i>Lunch included</i>	Co's BMW Center, 4150 Byrd Drive, Loveland CO 80538 (I 25 and Crossroads Exit 259), 970.292.5200 Conference room is on the 2nd floor
Colorado Springs	Wednesday, Jan. 30 <sup>th</sup> 8:30 am to 10:30 am <i>Breakfast included</i>	Antlers Hilton Hotel, 4 South Cascade Ave., Colorado Springs, 80903, 719.955.5600 → Colorado Springs dealers should register with CSADA, Ann Winslow, 719.473.1465
Pueblo	Wednesday, Jan. 30 <sup>th</sup> Noon to 2:00 pm <i>Lunch included</i>	Spradley Auto West, 713 E Spaulding Ave Pueblo West, CO 81007, 719.543.6710 (Exit 101 West Royal Gorge/Canon City)

**TODD FREDRICKSON, ATTORNEY, FISHER & PHILLIPS, LLP, [HTTP://WWW.LABORLAWYERS.COM/](http://www.laborlawyers.com/)**

TODD FREDRICKSON IS THE MANAGING PARTNER OF THE FISHER & PHILLIPS' DENVER OFFICE. SPECIFICALLY, HE HAS DEFENDED EMPLOYERS AGAINST CLAIMS OF DISCRIMINATION, HARASSMENT, AND RETALIATION BASED ON RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, AND DISABILITY. TODD HAS REPRESENTED CLIENTS IN BOTH FEDERAL AND STATE COURTS, THE UNITED STATES DEPARTMENT OF LABOR, THE NATIONAL LABOR RELATIONS BOARD, THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, THE COLORADO CIVIL RIGHTS DIVISION, AND THE COLORADO DEPARTMENT OF LABOR. TODD REGULARLY COUNSELS CLIENTS ON A SPECTRUM OF PERSONNEL MANAGEMENT ISSUES, WITH THE GOAL OF AVOIDING LITIGATION ALTOGETHER. TO THAT END, HE ADVISES EMPLOYERS ON DEVELOPING AND ENFORCING PROPER APPLICATION AND INTERVIEW POLICIES, EMPLOYEE HANDBOOKS, AND EMPLOYMENT AND COMPENSATION AGREEMENTS. TODD COUNSELS EMPLOYERS ON COMPLIANCE WITH FEDERAL AND STATE WAGE AND HOUR LAWS. MUCH OF HIS PRACTICE FOCUSES ON TRAINING.

*"I thought Mr. Fredrickson's presentation was excellent! He was easy to understand and concise, his presentation was relevant to our industry, and most importantly, he provided specific suggestions and recommendations that we were able to easily implement at our dealership. I highly recommend this seminar."*

*--Cindy Swanson, Controller – Planet Honda*



**REGISTRATION FORM**

Colorado Automobile Dealers Association

**Employment Law Seminar:  
Top Ten Blunders Employers Make in Hiring and Firing**

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**TO REGISTER, PLEASE RETURN THIS FORM AND PAYMENT OF \$139\*/1<sup>ST</sup> PERSON + \$119/ADD'L ATTENDEE**

\*Includes hand-outs of presentation and lunch.

Email: [RSVP@cadaonline.org](mailto:RSVP@cadaonline.org)

CADA, 290 East Speer Blvd, Denver, CO 80203, Fax: 303.831.9100 [Checks payable to "CADA"]

→ Register for this and other CADA events ONLINE at: [www.cadaonline.org/registration](http://www.cadaonline.org/registration)

Dealership Name \_\_\_\_\_ City \_\_\_\_\_

(1) Name \_\_\_\_\_ Title \_\_\_\_\_

E-mail \_\_\_\_\_ Phone \_\_\_\_\_ Fax \_\_\_\_\_

Credit Card #. \_\_\_\_\_ EXP \_\_\_\_\_  
(Visa / Mastercard / American Express accepted)

**Additional registrants from the same dealership (\$119/person):**

(2) Name \_\_\_\_\_ Title \_\_\_\_\_

(3) Name \_\_\_\_\_ Title \_\_\_\_\_

**--- CANCELLATION POLICY ---**

CANCELLATIONS MUST BE RECEIVED TWO DAYS PRIOR TO THE TRAINING SESSION

**QUESTIONS:** Tim Jackson, 303.282.1448  
[tim.jackson@cadaonline.org](mailto:tim.jackson@cadaonline.org)

Tammi McCoy, 303.282.1449  
[tammi.mccoy@cadaonline.org](mailto:tammi.mccoy@cadaonline.org)